

Position – Full-Time Youth Minister

Compensation - \$26,000 - \$31,000 Annually

Benefits – Paid Health Insurance

Schedule – Minimum 32 Hours Weekly, (Flexible, **Day Shift**, Weekend availability) Sundays, Wednesday, some Fridays and Saturdays and other times will vary according to the activities and needs of the Youth Ministry.

Job description

1) Profess a divine vocational calling to youth ministry, and a minimum of two (2) years' experience in youth ministry leadership preferred. Demonstrate strengths in the areas of biblical doctrine, strong devotional life, grounded in the Christian faith. Must be or become a Covenant Member of Hightown Church of God prior to being hired.

2) Facilitate the spiritual growth of all youth in understanding their faith. Demonstrate and teach the value of a strong prayer life to all students. Make a regular time for prayer in all meetings and activities. Stress the importance of and create regular worship opportunities at appropriate times and services. Train youth in the areas of outreach, evangelism, and community service. Develop and grow youth leaders.

3) Manage staff and recruit and train volunteer leaders. Develop, implement, and maintain the curriculum and lesson plans for all age groups. Manage the financial and administrative details inherent in the youth program. Communicate effectively with parents.

4) Serve by Pastor and leadership in other areas as resources and abilities allow. Create a program of varied, interesting and relevant activities, trips and camps. Visit school campuses for personal contact with students and school administrators from time to time.

Hightown Church of God, Inc.
3926 28th Avenue – Northport, Alabama 35473
205-333-0664
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APPLICATION FOR YOUTH MINISTER

Please fill out all sections COMPLETELY to the best of your ability. Your application will be used as part of the examination process and, therefore, should represent your best effort. Please understand that unsigned or incomplete applications will not be considered. Once completed, return the application to the address listed at the top of the application. All applications must be submitted by January 11, 2022.

For Church Office Use Only - Date Application was received _____

I. GENERAL INFORMATION

Full Name _____
(First) (Middle) (Last)

Mailing Address _____
(Street & No. or P.O. Box) (City)

(City State, and Zip)

Home Phone _____ - _____ Alternate Phone _____ - _____

E-mail Address _____

Date of Birth _____ Marital Status - Single Married (Circle One)
(If married please list names of spouse and children)

II. EDUCATIONAL HISTORY

High School attended _____

Graduation Date _____

List all colleges and other post-secondary schools attended

Name of School	Years Attended	Degree Earned
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

III. WORK HISTORY

List your (3) most recent places of employment. BEGIN with your current or most recent position.

May we contact your current or past employers? YES or NO (Circle one)

A. Employer _____

Length of Employment _____ Employer Phone _____

Reason for leaving employer _____

B. Employer _____

Length of Employment _____ Employer Phone _____

Reason for leaving employer _____

C. Employer _____

Length of Employment _____ Employer Phone _____

Reason for leaving employer _____

IV. RELIGIOUS HISTORY

How long have you been a Christian? Years _____

Name, phone and mailing address of the church in which you presently hold membership:

Are you a licensed minister? ___ Yes ___ No

Are you an ordained minister? ___ Yes ___ No

V. PERSONAL REFERENCES

List (3) names, complete addresses, and telephone numbers of (non-family members) at least two should be from ministry leadership in your current church.

Name _____ Phone _____ - _____

Address _____

Name _____ Phone _____ - _____

Address _____

Name _____ Phone _____ - _____

Address _____

VI. MINISTRY QUESTIONS

On separate paper please type or print your answers to the following questions. Please be thorough.

1. How would you describe your personal philosophy of youth ministry?
2. How would you describe your leadership style?

3. List your ministry strengths and limitations.
4. Explain your discipline and program for personal devotional life.
5. Describe your views of youth and their involvement in Christian service and spiritual growth.
6. Please state your thoughts on the following.
 - (a) Dating
 - (b) Secular Music
 - (c) Dress
 - (d) Mentorship
7. Explain how you see yourself working with the Senior Pastor. What do you expect from him?
8. Have you ever been disciplined or dismissed by a church? Yes No
If yes, explain
9. Describe your spouse's ministry experience within the church and how they see their role as the youth pastor's spouse.
10. In what ways have you served in your local church? For example Sunday School Teacher, Youth Ministry, Preaching, Staff, etc.

VII. CERTIFICATION

My signature indicates that to the best of my knowledge the information provided on this application form is true, accurate, complete, and is voluntarily given. I hereby give my permission for this information to be used by Hightown Church of God for the purpose of considering my employment as Youth Minister. I also understand that if selected as a candidate, a background check will be required of me.

Signature

Date